

**150-LDR-5015  
Lead the Unit  
Status: Approved**

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**Distribution Restriction:** Approved for public release; distribution is unlimited.

**Destruction Notice:** None

**Foreign Disclosure: FD1** - This training product has been reviewed by the training developers in coordination with the Fort Leavenworth, KS foreign disclosure officer. This training product can be used to instruct international military students from all approved countries without restrictions.

**Conditions:** The commander receives an operations plan, or a warning, operations, or fragmentary order from higher headquarters, or a situational change requires the commander to exploit the initiative. The commander is exercising mission command. Some iterations of this task should be performed in MOPP 4.

**Standards:** The commander leads the unit throughout the operations process by applying the principles of mission command. The commander, gains an understanding of the operational environment, frames the problem, visualizes an operational approach, describes the desired endstate and concept, directs subordinates through orders, and assesses progress.

**Special Conditions:** None

**Safety Risk:** Low

**MOPP 4:** Sometimes

<b>Task Statements</b>
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**Cue:** None

**DANGER**

None

**WARNING**

None

**CAUTION**

None

**Remarks:** None

**Notes:** None

## Performance Steps

1. The commander leads the unit team by applying the principles of mission command throughout the operations process.
  - a. The commander builds cohesive teams through mutual trust (150-718-5001).
  - b. The commander creates shared understanding (150-718-5007).
  - c. The commander provides a clear Commander's Intent (150-718-5004).
  - d. The commander exercises disciplined initiative (150-718-5006).
  - e. The commander uses mission orders (150-718-5003).
  - f. The commander accepts prudent risk (150-718-5002).
2. The commander informs and influences audiences, inside and outside his organizations throughout the operations process (150-MC-5005).
  - a. The commander establishes an information narrative consistent with intent, concept of operations, and desired end state.
  - b. The commander engages domestic and global audiences to provide information about the command's operations.
  - c. The commander engages audiences and key communicators to inform and influence decision-making by foreign audiences, including enemies, adversaries, neutral parties, and populations that may influence the operation.
  - d. The commander uses themes to synchronize messages and tactical actions to meet his and his higher commander's intent.
3. The commander builds teams, inside and outside his organizations throughout the operations process (71-5-5004).
  - a. The commander develops shared confidence by consistently employing interpersonal tact to foster effective open communication.
  - b. The commander motivates and inspires the team to complete its assigned or designated end-state with all team members contributing in their designated roles and responsibilities to the entire team effort.
4. The commander leads the unit team to a common understanding of the nature of the operation.
  - a. The commander approves the operational environment frame.
  - b. The commander approves the problem frame.
  - c. The commander approves the operational approach.
  - d. The commander provides initial guidance following receipt of mission
  - e. The commander receives subordinate commander backbriefs to insure shared understanding.
5. The commander leads the unit team to visualize the operation.
  - a. The commander approves the mission and provides initial visualization thru planning guidance and initial intent.
  - b. The commander approves courses of action for continued development and analysis to finalize visualization.
  - c. The commander approves a course of action as the visualization of the operation.
6. The commander leads the unit team to describe the operation.
  - a. The commander broadly describes the operation through clear commander's intent.
  - b. The commander describes operational details through the concept of operations.
7. The commander leads the unit team by directing the operation.

- a. The commander directs the operation through orders disseminated to subordinates.
- b. The commander conducts the rapid decision and synchronization process to direct operational changes (71-8-5002).
- 8. The commander leads the unit team to assess progress of the operation.
  - a. The commander makes timely assessments of the operation, balancing instinct with established criteria.
  - b. The commander decides if and how to modify the operation based on integrating the commander's personal assessment with recommendations from the staff, subordinate commanders, and unified action partners.
- 9. The commander, assisted by the staff, leads members in the unit team throughout the operations process.
  - a. The commander takes actions to motivate and inspire subordinate commanders, the staff, and Soldiers to give all to accomplish the mission.
  - b. The commander encourages collaboration and dialogue and listens whenever possible.
  - c. The commander encourages critical and creative thinking when appropriate.
  - d. The commander conducts battlefield circulation to connect with subordinates and Soldiers.

(Asterisks indicates a leader performance step.)

**Evaluation Guidance:** Score the Soldier GO if he/she passes all performance measures. Score the Soldier NO-GO if Soldier fails any performance measure. If the Soldier scores NO-GO, show the Soldier why he/she failed and show the Soldier how to perform the measure correctly.

**Evaluation Preparation:** Brief the Soldier: Explain expectations to the Soldier by reviewing the task standards. Stress to the Soldier the importance of observing all cautions and warnings to avoid injury to personnel and, if applicable, damage to equipment.

PERFORMANCE MEASURES	GO	NO-GO	N/A
1. The commander lead the unit team by the application of the principles of mission command throughout the operations process.			
2. The commander informed and influenced audiences, inside and outside his organizations throughout the operations process (150-718-5005).			
3. The commander built teams, inside and outside his organizations throughout the operations process (71-5-5004).			
4. The commander led the unit team to a common understanding of the nature of the operation.			
5. The commander led the unit team to visualize the operation.			
6. The commander led the unit team to describe the operation.			
7. The commander led the unit team by directing the operation.			
8. The commander led the unit team to assess progress of the operation.			
9. The commander, assisted by the staff, led members in the unit team throughout the operations process.			

#### Supporting Reference(s):

Step Number	Reference ID	Reference Name	Required	Primary
	ADP 5-0	The Operations Process	Yes	No
	FM 6-0 (Change 002, April 22, 2016)	COMMANDER AND STAFF ORGANIZATION AND OPERATIONS	Yes	Yes

#### TADSS :

TADSS ID	Title	Product Type
71-ALOTT	Army Low Overhead Training Toolkit	SIM
71-30	Joint Land Component Constructive Training Capability (JLCCTC) Objective System	DVC
71-20	Common Hardware Platform (CHP)	DVC

**Equipment Items (LIN):** None

**Materiel Items (NSN) :**

Step ID	NSN	LIN	Title	Qty
No materiel items specified				

**Environment:** Environmental protection is not just the law but the right thing to do. It is a continual process and starts with deliberate planning. Always be alert to ways to protect our environment during training and missions. In doing so, you will contribute to the sustainment of our training resources while protecting people and the environment from harmful effects. Refer to the current Environmental Considerations manual and the current GTA Environmental-related Risk Assessment card.

**Safety:** In a training environment, leaders must perform a risk assessment in accordance with ATP 5-19, Risk Management. Leaders will complete the current Deliberate Risk Assessment Worksheet in accordance with the TRADOC Safety Officer during the planning and completion of each task and sub-task by assessing mission, enemy, terrain and weather, troops and support available-time available and civil considerations, (METT-TC). Note: During MOPP training, leaders must ensure personnel are monitored for potential heat injury. Local policies and procedures must be followed during times of increased heat category in order to avoid heat related injury. Consider the MOPP work/rest cycles and water replacement guidelines IAW FM 3-11.4, Multiservice Tactics, Techniques, and Procedures for Nuclear, Biological, and Chemical (NBC) Protection, FM 3-11.5, Multiservice Tactics, Techniques, and Procedures for Chemical, Biological, Radiological, and Nuclear Decontamination.

**Prerequisite Individual Tasks :**

Task Number	Title	Proponent	Status
150-LDR-5007	Create a Shared Understanding	150 - Combined Arms (Individual)	Approved
150-LDR-5001	Develop Cohesive Teams Through Mutual Trust	150 - Combined Arms (Individual)	Approved
150-LDR-5006	Conduct Disciplined Initiative	150 - Combined Arms (Individual)	Approved
150-LDR-5002	Identify Prudent Risk	150 - Combined Arms (Individual)	Approved
150-LDR-5004	Provide the Commander's Intent	150 - Combined Arms (Individual)	Approved
150-LDR-5003	Use the Mission Order Technique	150 - Combined Arms (Individual)	Approved

**Supporting Individual Tasks :**

Task Number	Title	Proponent	Status
150-LDR-5007	Create a Shared Understanding	150 - Combined Arms (Individual)	Approved
150-LDR-5001	Develop Cohesive Teams Through Mutual Trust	150 - Combined Arms (Individual)	Approved
150-LDR-5006	Conduct Disciplined Initiative	150 - Combined Arms (Individual)	Approved
150-LDR-5002	Identify Prudent Risk	150 - Combined Arms (Individual)	Approved
150-LDR-5004	Provide the Commander's Intent	150 - Combined Arms (Individual)	Approved
150-LDR-5003	Use the Mission Order Technique	150 - Combined Arms (Individual)	Approved

**Supported Individual Tasks :**

Task Number	Title	Proponent	Status
150-LDR-5100	Lead the Mission Command Operations Process	150 - Combined Arms (Individual)	Approved

**Supported Collective Tasks :**

Task Number	Title	Proponent	Status
71-CO-0050	Establish a Command Post for Companies	71 - Combined Arms (Collective)	Approved
71-BN-9000	Conduct Information Operations (IO Battalion)	71 - Combined Arms (Collective)	Approved
71-7-6700	Conduct Protection Measures for Divisions	71 - Combined Arms (Collective)	Approved
71-8-4150	Provide Contracting Support for Divisions and Corps	71 - Combined Arms (Collective)	Proposed
45-8-0001	Conduct Public Affairs Operations for Corps	45 - Public Affairs (Collective)	Proposed
71-DET-5100	Support the Mission Command Operations Process for Detachments	71 - Combined Arms (Collective)	Approved
71-CORP-1244	Conduct Reinforcement and Expansion of a Lodgment for Corps	71 - Combined Arms (Collective)	Approved
71-9-1244	Conduct Reinforcement and Expansion of a Lodgment	71 - Combined Arms (Collective)	Approved
71-GRP-1130	Coordinate Reception, Staging, and Onward Movement for Regional Support Groups	71 - Combined Arms (Collective)	Analysis Completed

71-6-9000	Conduct Information Operations for Theater IO Group	71 - Combined Arms (Collective)	Approved
71-1-5100	Conduct the Mission Command Operations Process for Battalions	71 - Combined Arms (Collective)	Analysis
71-8-7310	Conduct Stability Operations for Divisions and Corps	71 - Combined Arms (Collective)	Approved
71-TA-5100	Conduct the Mission Command Operations Process for Theater Army	71 - Combined Arms (Collective)	Approved
71-7-7120	Conduct an Attack for Divisions	71 - Combined Arms (Collective)	Approved
71-8-4100	Coordinate Logistics Support for Corps	71 - Combined Arms (Collective)	Approved
71-8-5610	Conduct Information Operations for Corps	71 - Combined Arms (Collective)	Approved
71-BDE-4150	Provide Contracting Support for Brigade/Group	71 - Combined Arms (Collective)	Reviewed
71-CORP-5100	Conduct the Mission Command Operations Process for Corps	71 - Combined Arms (Collective)	Proposed
71-GRP-5100	Conduct the Mission Command Operations Process for Regional Support Group	71 - Combined Arms (Collective)	Analysis
71-1-6500	Conduct Area Security for Battalions	71 - Combined Arms (Collective)	Analysis
71-8-4150	Provide Contracting Support for Divisions and Corps	71 - Combined Arms (Collective)	Approved
71-GRP-5100	Conduct the Mission Command Operations Process for Regional Support Groups	71 - Combined Arms (Collective)	Approved
71-7-3310	Conduct Fires for Divisions	71 - Combined Arms (Collective)	Approved
40-BDE-5008	Provide Army Space Support (Brigade)	40 - Space and Missile Defense (Collective)	Analysis
71-8-5100	Conduct the Mission Command Operations Process for Corps	71 - Combined Arms (Collective)	Approved
71-DIV-6500	Conduct Area Security for Divisions	71 - Combined Arms (Collective)	Approved
71-GRP-9000	Conduct Information Operations for Theater IO Group	71 - Combined Arms (Collective)	Approved
71-BN-5100	Conduct the Mission Command Operations Process for Battalions	71 - Combined Arms (Collective)	Approved
40-6-5008	Provide Army Space Support	40 - Space and Missile Defense (Collective)	Approved
71-9-4150	Provide Contracting Support for Theater Armies	71 - Combined Arms (Collective)	Approved
71-CORP-5100	Conduct the Mission Command Operations Process for Corps	71 - Combined Arms (Collective)	Approved
05-BDE-5000	Determine Construction Contracting Support Requirements	05 - Engineers (Collective)	Proposed
71-2-0050	Establish a Command Post for Companies	71 - Combined Arms (Collective)	Approved
71-DET-4100	Coordinate Support for Partner Unit for Detachments	71 - Combined Arms (Collective)	Approved
71-8-6700	Conduct Protection Measures for Divisions and Corps	71 - Combined Arms (Collective)	Approved
71-8-7120	Conduct an Attack for Corps	71 - Combined Arms (Collective)	Approved
71-DIV-7110	Conduct Movement to Contact for Divisions	71 - Combined Arms (Collective)	Approved
71-7-1244	Conduct Reinforcement and Expansion of a Lodgment for Divisions	71 - Combined Arms (Collective)	Approved
71-CORP-3310	Conduct Fires for Corps	71 - Combined Arms (Collective)	Approved
71-6-5100	Conduct the Mission Command Operations Process for Brigades	71 - Combined Arms (Collective)	Approved
71-7-7110	Conduct Movement to Contact for Divisions	71 - Combined Arms (Collective)	Approved
71-6-1130	Coordinate Joint Reception, Staging and Onward Movement for Regional Support Groups	71 - Combined Arms (Collective)	Approved
71-8-3310	Conduct Fires for Corps	71 - Combined Arms (Collective)	Approved
71-8-1244	Conduct Reinforcement and Expansion of a Lodgment for Corps	71 - Combined Arms (Collective)	Approved
71-8-7110	Conduct Movement to Contact for Divisions and Corps	71 - Combined Arms (Collective)	Approved
71-CORP-5610	Conduct Information Operations for Corps	71 - Combined Arms (Collective)	Approved
71-CORP-4100	Coordinate Logistics Support for Corps	71 - Combined Arms (Collective)	Approved
37-6-0002	Conduct Support Area Operations for Brigade	37 - Improvised Explosive Device (IED) Defeat (Collective)	Approved
71-6-4150	Provide Contracting Support for Brigades	71 - Combined Arms (Collective)	Approved
71-7-5610	Conduct Information Operations for Divisions	71 - Combined Arms (Collective)	Approved
71-1-5100	Conduct the Mission Command Operations Process for Battalions	71 - Combined Arms (Collective)	Approved
71-8-6500	Conduct Area Security for Divisions and Corps	71 - Combined Arms (Collective)	Approved
71-DIV-7120	Conduct an Attack for Divisions	71 - Combined Arms (Collective)	Approved

71-9-5100	Conduct Mission Command for Theater Level Operations for Theater Army	71 - Combined Arms (Collective)	Approved
71-1-9000	Conduct Information Operations (IO Battalion)	71 - Combined Arms (Collective)	Approved
71-GRP-5100	Conduct the Mission Command Operations Process for Regional Support Groups	71 - Combined Arms (Collective)	Analysis
71-CORP-7120	Conduct an Attack for Corps	71 - Combined Arms (Collective)	Approved
71-7-5100	Conduct the Mission Command Operations Process for Divisions	71 - Combined Arms (Collective)	Analysis
71-7-5100	Conduct the Mission Command Operations Process for Divisions	71 - Combined Arms (Collective)	Approved
71-7-4100	Coordinate Logistics Support for Divisions	71 - Combined Arms (Collective)	Approved
71-BDE-1130	Coordinate Joint Reception, Staging and Onward Movement for Regional Support Groups	71 - Combined Arms (Collective)	Approved
71-8-5001	Conduct Army Design Methodology for Battalions, Brigades, Divisions, Corps, and echelons above Corps	71 - Combined Arms (Collective)	Proposed
71-2-0433	Supervise Support of Command Posts for Companies	71 - Combined Arms (Collective)	Approved
71-CO-0433	Supervise Support of Command Posts for Companies	71 - Combined Arms (Collective)	Approved
71-7-6500	Conduct Area Security for Divisions	71 - Combined Arms (Collective)	Approved
71-BDE-4120	Provide Support to Tenant Units for a Regional Support Group	71 - Combined Arms (Collective)	Approved
71-6-4120	Provide Support to Tenant Units for Regional Support Group	71 - Combined Arms (Collective)	Approved

**ICTL Data :**

ICTL Title	Personnel Type	MOS Data
Mission Command Warfighting Function	Any	